



## **Terms of Use**

<b>Policy Owner</b>	Hill Hill Carter Franco Cole & Black (HHC)
<b>Policy Approver(s) Approver(s)</b>	David W. Henderson, Shawn Cole, and Dana Hill
<b>Related Policies</b>	HHC Employee Handbook, Technology Policy, Confidentiality Agreement
<b>Storage Location</b>	425 South Perry Street, Montgomery, Alabama 36104
<b>Effective Date</b>	January 12, 2026
<b>Next Review Date</b>	January 1, 2027
<b>Revision</b>	21.0

### **1. Acceptance of These Terms**

By accessing or using this website (“Site”), you agree to be bound by these Terms of Use and all applicable laws and regulations. If you do not agree, do not use this Site.

### **2. No Legal Advice or Attorney–Client Relationship**

The information on this Site is for **general informational purposes only** and does not constitute legal advice.

Use of this Site or submission of information through it does **not** create an attorney–client relationship between you and Hill Hill Carter. An attorney–client relationship is only formed by a written agreement signed by the Firm.

Do not send confidential or sensitive information unless and until an attorney–client relationship has been formally established.

### **3. Jurisdiction and Practice Limitations**

Hill Hill Carter practices law only in jurisdictions where its attorneys are properly licensed. This Site is not intended as a solicitation in any jurisdiction where such solicitation would be unlawful.

We work with attorneys and clients throughout the country in the following areas: business law, commercial & complex litigation, education law, government entities, healthcare cost recovery, insurance defense, labor & employment, mediation services, taxes & estate planning, trucking & transportation law, and workers' compensation.

If you communicate with us through this site or otherwise in connection with a matter for which we do not already represent you, it is possible that your communication may not be treated as privileged or confidential.

#### **4. Use of the Website**

You agree to use this Site only for lawful purposes. You may not:

- Use the Site in any way that violates applicable laws or regulations
- Attempt to gain unauthorized access to the Site or its systems
- Transmit viruses, malware, or harmful code
- Scrape, copy, or misuse content without permission

To the extent that the State Bar rules require us to designate a principal office and/or single attorney responsible for this site, Hill, Hill, Carter, Franco, Cole & Black, PC designates Elizabeth B. Carter as the attorney responsible for this site.

#### **5. Intellectual Property**

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#### **7. Disclaimer of Warranties**

This Site is provided “as is” and “as available.” We make no warranties, express or implied, including but not limited to warranties of accuracy, completeness, merchantability, fitness for a particular purpose, or non-infringement.

For advertising or promotional posts on social media platforms, including but not limited to Facebook, YouTube, or LinkedIn, Hill Hill Carter may have paid the social media provider a fee to promote the advertisement or post.

## **8. Limitation of Liability**

To the fullest extent permitted by law, Hill Hill Carter shall not be liable for any damages arising out of or related to your use of this Site, including indirect, incidental, consequential, or punitive damages.

## **9. Indemnification**

You agree to indemnify and hold harmless Hill Hill Carter, its partners, employees, and affiliates from any claims arising out of your use of the Site or your violation of these Terms.

## **10. Privacy**

Your use of this Site is also governed by our **Privacy Policy**, which is incorporated by reference.

## **11. Changes to These Terms**

We may update these Terms of Use at any time. Changes will be posted on this page with a new effective date.

## **12. Governing Law and Venue**

These Terms shall be governed by the laws of the State of Alabama, without regard to conflict-of-law principles. Any disputes shall be resolved in the state or federal courts located in Montgomery County, Alabama.

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## **13. Contact Information**

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